Congress of the United States

Washington, DC 20510

March 20, 2024

The Honorable Joseph R. Biden, Jr. President of the United States The White House 1600 Pennsylvania Ave, NW Washington, DC 20500

Dear Mr. President,

As members of the Senate Western Caucus, we are writing to request that you withdraw the nomination of Julie A. Su, of California, to be Secretary of Labor.

For the last year, Ms. Su has served as Acting Secretary of the U.S. Department of Labor (DOL) without Senate confirmation. Under her leadership, the DOL has taken several actions that have harmed industries critical to the West, including mining, energy, agriculture and outdoor recreation, just to name a few.

The mission of DOL is to "foster, promote, and develop the welfare of the wage earners, job seekers, and retirees of the United States; improve working conditions; advance opportunities for profitable employment; and assure work-related benefits and rights." To be clear, for the industries aforementioned, protecting and supporting their workforce is a top priority. For that reason, it is unacceptable that under Acting Secretary Su's leadership the DOL has failed to properly consult with impacted employers about the implementation of certain rules and regulations.

For example, the mining industry faces a new rule on silica exposure with unworkable implementation requirements, and coal mine operators will be required to meet new staggering financial requirements for black lung self-insurance. Farmers and ranchers are being required to pay increased wages and fees for H-2A workers far beyond what most small and family run operations can afford. The expanded overtime rule is burdening businesses, particularly those in the outdoor recreation space, such as guides and outfitters. Finally, the independent contractor rule will undermine workers such as truck drivers.

As members of the Senate Western Caucus, we are committed to defending Western industries that have been under constant attack by your administration. Therefore, the U.S. Constitution grants our legislative body the authority to review and approve appointees in your administration. As of this moment, Julie A. Su. has not been confirmed by the Senate as Secretary of the U.S. Department of Labor, and we request her immediate removal from the position.

Sincerely,

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Cynthia M. Lummis United States Senator

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Mike Crapo United States Senator

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Steve Daines United States Senator

Kevin Cramer United States Senator

John Hoeven United States Senator